



VACANCY – FINANCE DIRECTOR

Ref No: FD2026

The Komati Basin Water Authority (KOBWA) is a bi-national River Basin Authority established under a Treaty between the Republic of South Africa (RSA) and the Kingdom of Eswatini (KOE), to develop and manage water resources in the Komati sub-catchment. KOBWA operates from its Head Office at Maguga Dam near Pigg's Peak in Eswatini and has an Operations (Water Management) office at Driekoppies Dam near Schoemansdal in South Africa.

KOBWA is seeking to recruit a suitably qualified, skilled and experienced candidate to fill the position of **Finance Director** who will be based at Maguga Dam with extensive travel in KOBWA's area of operation (South Africa and Eswatini), on a **Five (5)-year contract, renewable based on performance**.

Job Purpose: oversee all financial activities, ensuring financial governance and controlling the financial accounting functions to produce financial reports for audit purposes.

Minimum Requirements and Skills:

- A Bachelor's Degree in Financial Accounting or equivalent (NQF 7).
- Possess a Post Graduate Qualification i.e. CA, ACCA, CIMA.
- Proof of current professional membership.
- Must have five (5) years' financial and management accounting experience in a managerial role.
- Practical knowledge of GRAP standards.
- Possess practical experience and knowledge of the SAGE accounting system.
- In-depth knowledge and understanding of the financial accounting/tax legislations and related practices of the Kingdom of Eswatini and the Republic of South Africa.

Required Attributes:

- Ability to operate independently, with discretion and high level of integrity.
- Ability to perform accurately under pressure.
- Ability to mentor and lead subordinate staff.
- Team Player.
- A valid Driver's Licence.
- A valid Passport.

Key Performance Areas:

Report to the Chief Executive Officer (CEO)

- Serving as the Authority's Chief Financial Officer (CFO).
- Design, implementation and maintenance of sound accounting systems and internal controls.
- Financial controls, compliance and governance, and successful audit outcomes.
- Formulate and influence short, medium and long-term financial plans to deliver on strategies and goals.
- Implement and manage the financial performance of the Authority and report to the CEO and Board of Directors.
- Overall management of the budget, cash flow & expenditure control.
- Preparation of management reports to reflect the financial status of the organisation.
- Ensure that supply chain policies and procedures are in place and adhered to.
- Oversee contract management and ensure compliance with relevant regulatory policies.
- Ensure efficient & effective Asset & Liabilities Management.
- Compliance with all financial related returns & payroll management.
- Managing liaison with internal & external auditors.
- Management of cash, income & investment.
- Commission, lead and operate financial systems, accounting principles and practices.
- Formulate and contribute to specifications of appropriate and accurate financial operating systems.
- Managing staff in the Finance Department.

Preference will be given to female applicants from the Republic of South Africa. Candidates will be required to undergo competency tests and background checks. **Please indicate salary expectations in your application.**

Applications

Interested applicants should forward their applications with a CV and certified copies of qualifications stating the reference number **FD2026** to: The Recruitment Office, Komati Basin Water Authority, c/o Maguga Dam, P.O. Box 678, Pigg's Peak, Eswatini or by email recruitment@kobwa.co.za Not later than **20 February 2026**. If you have not heard from KOBWA, three months after the close of the date of submission of applications, consider your application unsuccessful.